

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

G.O.Ms.No. 31

Dated: 26-10-2019

Read the following:-

1. From the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad, Lr. Rc.No.10564/E1B/2015, dt:04.04.2019.
2. Government Memo No.1276/OP&IMS/A2/2019, Dt.29.05.2019.
3. Government Memo No.1276/OP&IMS/A2/2019, Dt.12.07.2019.
4. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyd, Gazette No.136, Dt.13.07.2019
5. Government Letter No.1276/OP&IMS/A2/2019, dt:01.08.2019.
6. From the Secretary, TSPSC, Letter No.277/RT/TSPSC/2019, dt:01.10.2019.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the Director Insurance Medical Services, Telangana State, Hyderabad has stated that, Dr. Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam has been selected for the post of Civil Assistant Surgeon through APPSC and posted at ESI Hospital, Sanathnagar located at Nacharam where she has reported for duty on 30.03.2013 and left the duties w.e.f 06.09.2013 without prior sanction of leave till date. A charge memo has been issued to individual for her unauthorized absence duty from 06.09.2013 onwards. The Medical Officer has not submitted her written explanation to the charge memo.

2. The Director Insurance Medical Services, Telangana State, Hyderabad has stated that Dr.G.Satyanarayana, Special Grade Civil Surgeon, ESI Hospital, Sanathnagar located at Nacharam has been appointed as the Inquiry Officer to inquire into the charges framed against the individual for her unauthorized absence duty from 06.09.2013 onwards. The inquiry officer has submitted Expartie report as the charges framed against Dr. Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam are proved.

3. The Director Insurance Medical Services, Telangana State, Hyderabad has therefore requested to issue necessary orders for removal from service in respect of Charged officer i.e Dr. Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for her unauthorized absence.

4. In the reference 2<sup>nd</sup> read above, Government have issued show cause notice along with inquiry report communicated to Dr.Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam as required under sub – rule 4 of Rule 21 of Telangana State Civil Service (CCA) Rules, 1991 and she was directed to submit her written representation, if any, within 15 days from the date of receipt of this memo. No reply is received from the Charged officer.

5. In the reference 3<sup>rd</sup> read above, the Government have requested the Commissioner Printing, Stationery & Stores Purchases, Telangana State, Hyderabad to publish the show cause notice and enquiry report in the Telangana Extraordinary Gazette.

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6. In the reference 4<sup>th</sup> read above, the Commissioner Printing, Stationery & Stores Purchases, Telangana State, Hyderabad has been published the show cause notice and enquiry report in the Gazette No.136, dated:13.07.2019. No reply has been received from the charged officer so far.

7. In the reference 5<sup>th</sup> read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 06.09.2013 onwards in respect of Dr.NagaBharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam.

8. In the reference 6<sup>th</sup> read above, the Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr.NagaBharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for her unauthorized absence.

9. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.NagaBharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for her unauthorized absence from duty with effect from 06.09.2013, as per the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007.

10. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.Naga Bharani, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam for her unauthorized absence from duty with effect from 06.09.2013, as per the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department dated:04.09.2003 and G.O Ms. No. 128, Finance (FR.I) department, Dated:01.06.2007

11. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.NagaBharani, CAS, ESI Hospital, Sanathnagar located at Nacharam  
through the Director of Insurance Medical Services, Telangana, Hyderabad.  
The Director of Insurance Medical Services, Telangana, Hyderabad.  
The Secretary, Telangana State Public Service Commission, Hyderabad.  
The Accountant General, Telangana, Hyderabad.  
Sc/Sf

//FORWARDED :: BY ORDER//

**SECTION OFFICER**